

LABORATORI FABRICI S.r.l. is a 'young' company, which was founded as an innovative start-up in 2016. It "launched" itself on the world scene ever since its debut at the CES in Las Vegas in 2016. Here, it showcased the first prototype of a natural air purifier which uses the phytoremediation properties of certain plants and a tech unit that allows users to purify and monitor air quality by means of an App. In just a few years the start-up started growing its team and know-how, designing and launching its second phyto purification product for indoor air. As the team grew, the company's culture and principles took shape, thus bringing forth **VITESY**, the official *brand name* the company uses to communicate and sell its products.

Within said production context and in compliance with its *mission*, aware of the great importance of respecting Health and Safety in the workplace and of a **sustainable approach** to production processes (albeit fully outsourced), the **Leadership** of **LABORATORI FABRICI S.r.l.** has established that the aforementioned commitment is effectively implemented in compliance with the principles of its **Integrated Quality and Environmental Policy**, explained as follows:

- 1) *The protection of health and safety at work and the external environment of Employees, External Contractors (suppliers) or Visitors is a priority of the business strategy; an equally important priority is the achievement of the relevant objectives, which are set annually by the Leadership, and their **continuous improvement**.*
- 2) The **context** in which **LABORATORI FABRICI S.r.l.** operates, in particular the regulatory-legal, scientific-technological and competitive context, leads the company's Leadership to identify strategies and solutions that are innovative, coherent and appropriate to the technological and interactive level of its products, which guarantee an adequate competitive level which allows the company to maintain its competitive position on target markets (national and international), and also on new markets still to be investigated by means of telemarketing and online sales tools. Above all, such strategies must allow the company to remain in line with applicable regulatory requirements aimed at limiting impacts on human health and the **environment**, and thus **preventing**, where and as far as possible, **environmental pollution**. Precisely for this purpose, **LABORATORI FABRICI S.r.l.** is committed to guaranteeing the **traceability** of materials, parts and electrical and electronic components destined for the manufacturing of its own *brand* products, as well as to ensuring compliance with regulations on restrictions on the use of certain hazardous substances (contained in materials, parts, components, etc.), so that they are below concentration thresholds (in implementation of the **ROHS 2 Directive and subsequent amendments and additions**).
- 3) The study of the **life cycle** of its products, as far as the available information and data allow, enables **LABORATORI FABRICI S.r.l.** to gather knowledge starting from the very *acquisition* of raw materials and arriving at the subsequent placing of the product on the market, up to the management of waste (WEEE) originating after customer/user use of **LABORATORI FABRICI S.r.l.** equipment. The *'Life Cycle Thinking'* approach, with a view to transitioning to a *'circular'* and *'eco-sustainable'* model of production system, is certainly the most appropriate tool of **LABORATORI FABRICI S.r.l.** industrial strategy to reconcile business success with simultaneous compliance with the ethical, social and sustainability principles with which business processes must be reconciled.
- 4) *Compliance with current **legal provisions** applicable and/or assumed by **LABORATORI FABRICI S.r.l.** is the prerogative and fundamental prerequisite for the protection of workers' health and safety and environmental protection.*
- 5) In order to know and **monitor** the environmental impacts related to the manufacturing of its products, **LABORATORI FABRICI S.r.l.** is committed to establishing appropriate channels to communicate with its "outsourced" suppliers and enhance their **environmental awareness**. This is done with a view to implementing an effective system of **"green procurement"** of its supply chain.
- 6) *Leadership ensures information, training and, above all, awareness of health and safety risks in the workplace, of its environmental aspects and of the rules, both legal and internal, that employees must apply. Leadership therefore exercises 'leadership' by training all employees so that they are aware of their responsibilities, and are able to operate in compliance with legal requirements and company policies and procedures.*
- 7) *In order to achieve Quality, **LABORATORI FABRICI S.r.l.** dedicates its activities to the achievement of **customer and stakeholder satisfaction**, as well as to the **measurement of its own performance** (and thus also the level of satisfaction of its customers). Furthermore, the Leadership believes in teamwork and in its employees and it is important that all personnel feel involved in the company's projects by stimulating collaboration.*
- 8) *Leadership is committed to sharing this Policy with all employees, by means of internal communication channels, and to anyone who might request it, be it a company, partner or citizen, and to make it available to them.*

Based on these principles, the Management of **LABORATORI FABRICI S.r.l.** has implemented and **continuously improves** its **Integrated Quality and Environmental Management System**, within the following scope:

"Design of IoT products for air quality monitoring and purification and production management."

Pordenone November 15th, 2023

Direction and CEO:



Vitello Vucenec